

**HARBOR SPRINGS BOARD OF EDUCATION  
SPECIAL BOARD MEETING – Budget Hearing  
June 22, 2015**

President Morse called the special board meeting to order at 7:00 p.m. in the Middle School Large Group Room at Harbor Springs Middle School, 800 State Road, Harbor Springs, MI 49740.

Members Present: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)  
Members Absent: (0)

A motion was made by Fairbairn, seconded by Backus, to approve the agenda as written. Motion carried unanimously.

President Morse asked at this time if there would be any public input.

*Jennifer Wixson*, HSEA President, expressed concerns about the proposed reductions in staff.

A motion was made by Davis, seconded by Bezilla, that PENCHURA be awarded the contract for the design and installation of a Landscape Structures playground on the Shayground site for an amount not to exceed \$350,000.

Ayes: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)  
Nays: (0)

Motion carried.

A motion was made by Davis, seconded by Fairbairn, that Sinclair Recreation be awarded the Blackbird Preschool playground project for an amount not to exceed \$50,000. Motion carried unanimously.

A motion was made by Bezilla, seconded by Backus, to approve the administrative contracts for 2015-16 as presented:

<b>Name and Title</b>	<b>Amount for 2015-16</b>	<b>Length/Years</b>
Chris Cerrudo, Director of Technology	\$65,000	2
Wil Cwikel, Middle School Principal	\$89,201	2
Wil Cwikel, Deputy Superintendent	\$6,000 Salary + \$6,000 Annuity	1
Nathan Fairbanks, Elementary Principal	\$72,930	2
Nathan Fairbanks, Title I Coordinator	\$1,500	2
Susan Jacobs, High School Principal	\$94,502	2
Pam Gibson, Chief Financial Officer	\$74,969	2
Mari Schumaker, Director of Community Schools/PAC	\$36,608 plus \$517.50 each for 3 Young Americans Camps	2
Mari Schumaker, Director of Harborage	\$8,200	1
Mark Tompkins, Superintendent	\$116,525	2
Maresi Witte, Executive Secretary	\$55,518	2
Adam Wood, Athletic Director	\$40,124	1
Mike Cullip, Pool Director	\$36,688	1
Dan Warner, Transportation Supervisor	Third Party \$41,344	1

Ayes: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)  
Nays: (0)

Motion carried.

A motion was made by Fairbairn, seconded by Backus, to go into executive session at 7:21 p.m.

Ayes: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)  
Nays: (0)

Motion carried.

A motion was made by Davis, seconded by Novak, to reconvene the special meeting at 8:42 pm.

Ayes: Lauer, Backus, Fairbairn, Morse, Novak, Bezilla and Davis (7)  
Nays: (0)

Motion carried unanimously.

A motion was made by Lauer, seconded by Backus, to approve the overnight trips as listed below:

- Girls Basketball Team Camp – Grayling – June 22, 2015
- Boys Basketball Team Camp – Gaylord – June 23, 2015
- Cross Country Team Camp – Greenwood in Wolverine – August 17-20, 2015

Motion carried unanimously.

A motion was made by Lauer, seconded by Fairbairn, to approve staffing and assignment changes as defined in Budget Memo #1:

#	Change	Impact	Savings	Total
1	Eliminate SS position – AD Secretary	Annette Ouellette to be laid off	\$ 11,000	
2	Reduction in 3 foreign language sections @ HS	Karen Naile has reduced assignment by one section per trimester	\$ 25,000	\$ 36,000.00
3	Eliminate two recent schedule B adds	JV Soccer coach = \$2,139.98 Assistant Jazz Band Instructor = \$2,100	\$ 4,239.98	\$ 40,239.98
4	Reduce the number of subs used for MLPP/DRA testing at Elementary	Teachers would engage in testing individual students in the classroom, eliminating the need for a sub	\$ 3,000	\$ 43,239.98
5	Replace HS retired Science teacher with lower cost internal candidate	Jen LaPoint assigned to HS Science/Math, with BA 3 allocated for MS .6 posting to replace Jen @ MS	\$16,000	\$ 59,239.98
6	Eliminate library aide position, HS Media Center Library	Sandy Brogger would lose 13 hours per week in the HS Media Center- she has the right to “bump” into another position	\$ 9,500	\$ 68,739.98

Motion carried unanimously.

After some discussion, it was decided to table the approval of the Art assignment changes.

A motion was made by Fairbairn, seconded by Bezilla, to approve the layoff of three Title I teachers (Melissa Williams, Jib Liska and Cheryl Halfacer) pursuant to MDE requirements and BOE policy. Motion carried unanimously.

A motion was made by Fairbairn, seconded by Novak, to approve that High School P.E. teacher Mark Grosvenor’s assignment for the 2015-16 school year be adjusted from full-time to part-time. Motion carried unanimously.

A motion was made by Lauer, seconded by Backus, to approve that we contract with Harbor Springs Excavating for \$20,791.68 for the removal of 12 inches of sand in Shayground prior to new playground construction. Motion carried unanimously.

A motion was made by Fairbairn, seconded by Davis, to approve the resolution to transfer the funds from the 2010 Debt Fund to the 2006 Debt Fund. Motion carried unanimously.

A motion was made by Fairbairn, seconded by Davis, to adopt the resolution to approve the 2014-15 Amended Budget for General Fund, Community Schools and Food Service Funds as presented.

Ayes: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)

Nays: (0)

Motion carried.

A motion was made by Fairbairn, seconded by Novak, to adopt the resolution to approve the 2015-16 Proposed Budget for General Fund, Community Schools and Food Service Funds as presented.

Ayes: Morse, Lauer, Bezilla, Fairbairn, Novak, Backus and Davis (7)

Nays: (0)

Motion carried.

Superintendent Tompkins reviewed the proposals for tree removal work this summer.

The Board will purchase memorial books to be placed in the media centers as follows:

Vincent St. John - Husband of Joanie St. John

Wilhelmina Pelon -Grandmother of Jason Byma

Rose Gruenwald - Mother-in-law of Wil Cwikiel

William Hansen - Grandfather of Amy Caron

Ryandavid Marihugh - Son of Dave Marihugh

Pam Gibson reviewed the recent Technology Bond sale. Bosc, Inc. bid with First Community Bank with a true interest cost of 1.780613%.

President Morse asked at this time if there would be any public input.

*Jennifer Wixson*, HSEA President, commented on staffing.

A motion was made by Lauer, seconded by Backus, to adjourn the regular Board meeting at 10:05 p.m. Motion carried unanimously.

Respectively submitted,

Shauna Bezilla  
Secretary